



## Policy plan

### 1. Introduction

Cagemax now has a long tradition in the field of generosity. Every year a number of charities are selected that receive financial support. With the founding of 'Dare To Take Care' Cagemax wants to further manage and structure the charitable donations in a professional manner. Dare To Take Care is an equity fund that supports small and larger charities at local, national and/or international level.

This policy plan concerns the period April 2016 up to April 2018.

### 2. Objective

The foundation has the objective to provide financial and/or material support to larger and small social, cultural and other charities that mainly arise from individual initiatives at local, national or international level. These charities must have a visible effect in a short period of time and improve the situation for human and/or animal. Scientific or educational charities that provide more insight in the situation of human and/or animal can also be supported. The financial/material support should completely benefit the charity and can never be meant for personal costs (like travel and accommodation costs). At least 90% of the total financial support is spend on "public welfare activities'. Dare To Take Care prefers one-off support. Initiatives should never be dependent on the support of Dare To Take Care.

The mission of Dare to Take Care is evident from the formulated objective, and can be concisely be described as follows:

*the support of (private) initiatives that are committed to a fair and green world for people and animals, both at national as at international level.*

In order to realise this mission, the board is actively looking for projects that will be embraced by the complete board and that fit within the objective of Dare To Take Care. To increase brand awareness active communication will take place, so applicants such as associations/foundations – whether or not with a ANBI status - local funds or individuals with small initiatives are able to find the way to Dare To Take Care.

Dare To Take Care does not have the intention to make profit.

If the board, that is authorised to dissolve the foundation, would take such a decision, the remaining possible favourable balance after dissolution will be for the benefit of a public welfare organisation with a similar objective.

### 3. Policy

The board of the Foundation is open to requests for support of initiatives that fit within the formulated objective. Requests can be submitted via the website that also mentions the main award criteria. In addition, the board is also actively looking for suitable projects. Requests will initially be assessed by the individual board members after it has been established that the necessary information for assessment of the request has been provided. During the next board meeting the request will be discussed by the complete board and will be either awarded or rejected.

When the board has decided to support a project, the commitment will be made under the condition that interim reporting will take place, to the satisfaction of the board, regarding the progress of the project. The actual payment



of the promised funds will therefore be made in several instalments for large or multiannual projects, based on these interim reports. The projects will normally also be visited by the board members or volunteers.

Regarding each support the board will regularly have consultations with the receiving party, in order to establish if the financial/material support is used for what it was intended by the board. Plus, consultation will take place to determine if further support is required and if such support still fits within the objective formulated by the board or the available budget.

#### **4. Budget for donations and gifts**

The capital of the foundation is mainly donated by Cagemax. This capital is completely spendable as donation budget, exclusive administrative and/or operational costs. The annual available budget is variable, but at least 30,000 per year. Board members will also actively raise funds. All funds acquired by donations, grants, inheritances, legacies etc. will be fully used for the donations to projects and charities approved by the board.

The budget for donations and gifts is the budget that is available in a year for the support of projects and initiatives of Dare To Take Care. The budget is based, among others, on the income from the previous year and will be determined for the following year by the board during the first board meeting of the calendar year.

The unallocated budget of the previous year and the releases of unclaimed financial contributions will be added to the budget for donations and gifts of the following year.

#### **5. Organisation**

The Foundation Dare To Take Care has, conform ANBI legislation – a board that takes decisions on the policy and the awarding of donations. The board consists of three members who are fully responsible for the foundation and comply with the integrity requirements.

The three board members are:

Chairman and also founder: Richard Kooi

Secretary and daily management: Cissie van Stokkom

Treasurer: Joris Brock

The board members will meet at least 3 times per year. The board does not receive any salary. Possible made costs and fiscally accepted attendance fees will be compensated based on declaration. In addition, the services of unpaid employees are used. Directors and unpaid employees will receive payment for their travel expenses for visits to projects or meetings.

The aim is to keep the organisation costs to a minimum. The secretary is occupied with the daily work activities, such as internal and external communication, control of receipt of all necessary information of requests for financial/material support and maintaining the financial administration and the management of the network.



## 6. Management

Dare To Take Care has its own bank account. The capital available to the foundation consists of liquid assets, and the part that is not immediately required will be placed in a deposit account with a Dutch bank.

Since the organisation is small, the organisation has a simple structure. The decisions made by the board are executed by the board members themselves or by one or a more volunteers. Only after a board decision has been signed by at least two board members, the promised funds will be transferred to the bank account of the receiving party.

The annual costs of the foundation only include the costs that necessarily have to be made to ensure that the foundation complies with the legal requirements for the ANBI status.

The costs of the own organisation and the management including the administration will be limited as much as possible and are evident every year from the annual accounts.